From: Commandant

To: FN James F. Bolick, USCG

Subj: LETTER OF COMMENDATION

- 1. I note with pride and am pleased to commend you for your performance of duty from 1 October to 31 December 2001 while assigned to the Facilities Engineering Division, Integrated Support Command (ISC) Honolulu, Hawaii. During this time you were recognized as ISC's top performer and selected as our Enlisted Person of the Quarter (EPOQ) for your dedication, performance and leadership. Your exemplary attitude and dedication proved to be an invaluable asset during these times of heightened security resulting from the terrorist attacks of 11 September 2001. By willingly volunteering for the additional responsibilities and arduous work hours of the armed security watches, you certainly set the example for others to follow and carried out all of your assigned duties in a first-rate manner. Furthermore, you significantly contributed to ISC's unparalleled customer service initiatives including: creative re-use of property to increase the availability of parking spaces on ISC at no cost, instituting a no-cost towing program with a local vender resulting in the removal of thirteen abandoned vehicles at a savings of over three thousand dollars, reorganizing the excess material storage area of ISC that allowed easier access to critical emergency response equipment while removing hazards to personnel, obtaining your commercial driver's license on your own to provide logistical support for ISC and outlying units that saves them from hiring a contracted carrier at an average of thirtyfive dollars an hour. These and many other examples you set in leading and motivating others played a vital role in effectively training and mentoring permanent and TAD non-rate personnel. Your sustained commitment to peers, seniors, and customers greatly enhanced the image of ISC and the Coast Guard. Your dedication and selfless efforts exhibit the true meaning of the term Team Coast Guard.
- 2. You are commended for your outstanding performance of duty. By your meritorious service you have upheld the highest traditions of the United States Coast Guard.
- 3. You are hereby authorized to wear the Commandant's Letter of Commendation Ribbon Bar.

For the Commandant,

C. J. CONKLIN
Captain, U. S. Coast Guard
Commanding Officer, Integrated Support Command
Honolulu, Hawaii